



Finance Business Partner
35 hours per week
Permanent
EVH Grade 8 £51,075- £55,259 per annum
Glasgow based

West of Scotland Housing Association (WSHA) are looking for a new Finance Business Partner who shares our values and will use them to guide the way they work on a daily basis. You will play a key role to ensure the provision of a high quality and responsive finance service including providing accurate financial information for managers and stakeholders.

At WSHA, we pride ourselves on being more than just a landlord. With over 60 years of history and more than 4,300 homes across the West of Scotland, our mission is to listen, adapt, and improve the lives of our customers.

Our values—respect, inclusive, integrity, improvement and support—guide everything we do.

We're also proud of our people:

- 84% of staff say WSHA is a great place to work
- 40 days annual leave, plus hybrid flexibility
- Investors in People Gold accreditation, reflecting our dedication to wellbeing
- Free access to a comprehensive Employee Support Service
- Healthcare plan for you and your family
- Cycle to work scheme and secure bike storage
- Free flu jags and annual health checks

About the Role

Reporting to our Finance Manager, you will work alongside a high-quality finance partnering function, providing insight, challenge and support to drive organisational performance and value for money

You will play a key role in:

- Building and maintain strong relationships with relevant operational managers and their teams, acting as a trusted advisor on both new projects and developments and day to day performance
- Leading on the production of reports, analysis and performance reporting including monthly management accounts with variance analysis for relevant business areas.

- Leading on the production of annual financial statements and other stakeholder reporting for areas of responsibility, in accordance with regulatory and statutory requirements.
- Acting as the key liaison with relevant operational teams and support with the preparation of budgets and cash forecasts and contribute to corporate planning as appropriate.
- Preparation of Management Accounts and cashflows on a monthly basis, and reviewing and monitoring performance against budget, investigating variances, identifying drivers and discussing and agreeing actions with relevant managers and budget holders.
- Co-ordinating inputs to the Annual Budget and contribute to the preparation of the Business Plan and other strategic plans.
- Maintaining and providing financial assurance and effective internal controls

About You

You will have strong finance business partnering experience, excellent relationship-building skills and the ability to turn financial insight into business improvement which include the following:

- Ability to clearly communicate financial matters to a non-financial audience and able to adapt natural communication style to suit a range of audiences/need.
- Ability to plan and prioritise effectively, in order to achieve demanding personal and team targets and deadlines.
- Excellent presentation and report writing skills and the ability to convey information clearly and concisely to financial and non-financial customers.
- Strong finance Business Partnering experience, including budget setting and monitoring
- Excellent working knowledge of advanced excel
- Significant experience of managing budgets, reporting on financial performance with appropriate variance commentary and identifying corrective actions where necessary

Inclusive Employer

We welcome applications from all sections of the community and particularly encourage candidates from disabled, Black, Asian and minority ethnic backgrounds. We are a Disability Confident organisation and guarantee an interview to disabled applicants who meet the essential criteria.

How to Apply

Please send your CV, covering letter explaining how you meet the criteria and our equal opportunities form to vacancies@westscot.co.uk no later than 10am on Friday 21st August 2026.

Interviews will take place W/C Monday 31st August 2026

WE ARE NOT LOOKING TO SPEAK TO ANY AGENCIES ABOUT THIS VACANY