

WILLOWACRE TRUST GUIDE TO INFORMATION LAST REVIEWED: DECEMBER 2023

At a glance – terms used in this document

Term Used	Explanation
FOISA	Freedom of Information (Scotland) Act 2002 Places a duty on those organisations covered to proactively publish certain types of information; and to respond to requests for information; and to provide advice and assistance to those making requests for information.
EIRs	Environmental Information Regulations (Scotland) 2004 Those organisations covered by EIRs have a duty to respond to requests for environmental information.
SIC	The Scottish Information Commissioner Who is responsible for ensuring that those bodies covered by FOISA and EIRs comply with the terms of the legislation.
MPS	Model Publication Scheme Produced by the SIC – this details all of the information that those subject to FOISA should publish (if they hold it)
Guide to Information	A guide that all organisations subject to FOISA and adopting the MPS must produce to help people access the information it makes available
Classes of Information	Nine broad categories describing the types of information authorities should publish (if they hold it).

Background

The Freedom of Information (Scotland) Act 2002 (FOISA) requires that all housing associations in Scotland must produce and maintain a publication scheme. This must detail all of the key information that we publish and how you can access it. This Guide to Information is our publication scheme, and contains links to where you can find all of the information listed online.

Willowacre Trust has adopted the Scottish Information Commissioner's (SIC) <u>Model</u> <u>Publication Scheme (MPS)</u>, and this Guide has been approved by the SIC.

About Willowacre Trust

Willowacre Trust is the charitable subsidiary of West of Scotland Housing Association (WSHA) and has been working to tackle social disadvantage for over 50 years. Willowacre Trust is committed to the delivery of projects and services which offer additional support and opportunities to WSHA tenants with the overall aim of positively impacting on our tenants' lives.

Services delivered within communities include:

- Older people's services within sheltered housing.
- Money and Energy Advice provided from dedicated officers supports issues relating to personal debts, budgeting, fuel debt, switching tariffs and heating systems.
- A Handyperson Service is also offered to older tenants or families who are vulnerable.

<u>Charges</u>

All of the information listed is available on our website (unless stated), and completely free to access online. However, we understand that not everyone will have online access and where this is the case you can contact us to view this in our office (where this would be convenient).

If you would like a printed copy of any of the information listed, unfortunately we may have to charge a small fee to provide this. This fee will never exceed the cost of photocopying and postage – and we will let you know any total cost before we forward this to you.

Our charges for providing any information detailed in this guide are summarised below:

Format	Charge
Online	Free
View at our office	Free
Print in black and white	10p per A4 sheet
	20p per A3 sheet
Print in colour	20p per A4 sheet
	40p per A3 sheet

CD Rom	50p per CD	
Posted document/CD Rom	Cost of postage incurred	

Postage Costs

Postage costs may be recharged at the rate we paid to send the information to you. Our charge is for sending information by Royal Mail First Class.

When providing copies of pre-printed publications, we will charge no more than the cost per copy of the total print run. We do not pass on any other costs to you in relation to our published information.

Charges for information which is not available under the scheme:

If you submit a request to us for information which is not available in this Guide the charges will be based on the following calculations:

General information requests

• There will be no charge for information requests which cost us £100 or less to process

• Where information costs between £100 and £600 to provide you may be asked to pay 10% of the cost. That is, if you were to ask for information that cost us £600 to provide, you would be asked to pay £50 calculated on the basis of a waiver for the first £100 and 10% of the remaining £500

• We are not obliged to respond to requests which will cost us over £600 to process

• In calculating any fee, staff time will be calculated at actual cost per staff member hourly salary rate to a maximum of £15 per person per hour

• We do not charge for the time to determine whether we hold the information requested, nor for the time it takes to decide whether the information can be released. Charges may be made for locating, retrieving and providing information to you

• In the event that we decide to impose a charge we will issue you with notification of the charge (a fees notice) and how it has been calculated. You will have three months from the date of issue of the fees notice in which to decide whether to pay the charge. The information will be provided to you on payment of the charge. If you decide not to proceed with the request there will be no charge to you.

Charges for Environmental Information

Environmental information is provided under the EIRs rather than FOISA. The rules for charging for environmental information are slightly different. We do not charge for the time to determine whether we hold the environmental information requested or deciding whether the information can be released. Charges may be made for locating, retrieving and providing information to you e.g. photocopying and postage. If we decide to impose a charge, we will issue you with notification of the charge and how it has been calculated. The information will be provided to you on payment of the charge. If you decide not to proceed with the request there will be no charge to you.

Charges are calculated based on the actual cost to Willowacre Trust of providing the information.

- Photocopying is charged at 10p per A4 sheet for black and white copying, 20p per A4 sheet for colour copying.
- Postage is charged at actual rate for Royal Mail First Class.
- Staff time is calculated at actual cost per staff member hourly salary rate to a maximum of £15 per person per hour.

The first £100 worth of information will be provided to you without charge.

Where information costs between £100 and £600 to provide, you will be asked to pay 10% of the cost. That is, if you were to ask for information that cost us £600 to provide, you would be asked to pay £50, calculated on the basis of a waiver for the first £100 and 10% of the remaining £500.

Where it would cost more than £600 to provide the information to you, however, we will ask you to pay the full cost of providing the information, with no waiver for any portion of the cost.

Charge for request for your own personal data

There is no charge for requesting your own personal data under the General Data Protection Regulation (GDPR) Subject Access Request. We must provide a copy of the information free of charge. However, we can charge a 'reasonable fee' when a request is manifestly unfounded or excessive, particularly if it is repetitive.

We may also charge a reasonable fee to comply with requests for further copies of the same information. This does not mean that we can charge for all subsequent access requests. The fee must be based on the administrative cost of providing the information. Further information on GDPR can be found on the Information Commissioner's Office website. Click here to access.

If you would like to request information that we publish in a format other than online, or arrange a visit to our office to view information, please contact:

Jennifer Cairns

Head of Corporate Services 0141 550 5625 jennifer.cairns@westscot.co.uk

Information that we cannot publish

Whilst we will try to make all of the information we have detailed available, in rare cases there may be some information that we cannot make available. For example, sometimes if we were to publish certain Board minutes, it could reveal personal details about an individual. This would be a breach of Data Protection legislation if we were to do so. When this is the case, we will remove any personal details before publication and highlight where and why we have done so.

For how long will information be published?

We aim, where possible, to publish information for at least the current and previous two financial years. When we review any document -e.g. our policies - to avoid confusion we will only publish the current version once it has been updated.

Copyright and re-use

Where we hold the copyright on our published information, the information may be copied or reproduced without formal permission, provided that:

- It is copied accurately
- It is not used in a misleading context
- The source of the material is identified

Contact us

If you have any queries about anything contained within this Guide to Information, or if there is some information that you cannot find that you would like to access, please contact:

Jennifer Cairns

Head of Corporate Services West of Scotland Housing Association 40 Barrowfield Drive Glasgow G40 3QH 0141 550 5625 Jennifer.cairns@westscot.co.uk

The Information that we make available to you

Under the MPS, the information we provide must be listed under certain "classes" of information. These are the categories of information that are detailed below. As FOI applies to other bodies and sectors across Scotland – such as Scottish Government and Councils for example –this means that not all of the categories in the MPS apply to housing associations/co-operatives.¹

The details of all the information we hold under each of the classes that apply to our organisation, and hyperlinks to access this information when available online, are outlined below.

Information	Where to access	
Class 1 - About W	Class 1 - About Willowacre Trust	
Information about who we are, where to find us, how to contact us, how we are managed and our external relations.		
Descriptions of who we are		
Mission	https://westscot.co.uk/data/Willowacre Business Plan Summary 20	
Statement	<u>22_24_2022_06_30_09_17_40.pdf</u>	
Vision	https://westscot.co.uk/data/Willowacre_Business_Plan_Summary_20	
	<u>22 24 2022 06 30 09 17 40.pdf</u>	
Values	https://westscot.co.uk/data/Willowacre_Business_Plan_Summary_20	
	<u>22_24_2022_06_30_09_17_40.pdf</u>	

¹ In the MPS Class 8: Commercial Publications and Class 9: Our Open Data do not apply to RSLs.

Information	Where to access
Corporate Objectives	https://westscot.co.uk/data/Willowacre_Business_Plan_Summary_20 22_24_2022_06_30_09_17_40.pdf
Area(s) of operation	Service Areas
Key activities; strategic/corporat e plan(s)	https://westscot.co.uk/data/Willowacre Business Plan Summary 20 22_24_2022_06_30_09_17_40.pdf
Business Plan (or summary)	https://westscot.co.uk/data/Willowacre Business Plan Summary 20 22_24_2022_06_30_09_17_40.pdf
Customer Service Charter	https://westscot.co.uk/data/Willowacre_Business_Plan_Summary_20 22_24_2022_06_30_09_17_40.pdf
Location and oper	ning arrangements
Address	www.westscot.co.uk/contact-us/
Telephone number and e- mail address for general enquiries (and dedicated lines where appropriate)	www.westscot.co.uk/contact-us/
opening times	www.westscot.co.uk/contact-us/
General contact arrangements	www.westscot.co.uk/contact-us/
local/area office contact details	www.westscot.co.uk/contact-us/
Contact details for making a complaint	www.westscot.co.uk/contact-us/
Information relatin	g to Freedom of Information
Publication Scheme and Guide to Information	THIS DOCUMENT
Charging Schedule for Published Information	THIS DOCUMENT (See Page 2)
Contact details and advice on	Jennifer Cairns Head of Corporate Services 40 Barrowfield Drive, Glasgow, G40 3QH

Information	Where to access
making an FOI request	Tel: 0141 550 5625 Jennifer.cairns@westscot.co.uk
Freedom of Information policies and procedures	AVAILABLE FROM 11 NOVEMBER 2019
Charging Schedule for environmental information provided in response to requests made under EIRs	THIS DOCUMENT (See Page 4)
About our Govern	ing Body (Our Board)
List of Governing Body Members Names when they became a governing body member Profession al biographic al details office- bearing responsibil ities when they became an office- bearer Description of the role of the Governing Body governanc e structure chart (including	https://westscot.co.uk/willowacre/board/ https://westscot.co.uk/data/WT_Memorandum_and_Articles_2023_0 6_13_12_14_28.pdf
sub- committee s and working groups);	

Information	Where to access
 remits for governing body and any sub- committee s 	
How to become part of the governing body	https://westscot.co.uk/willowacre/board/
List of senior management team, including professional biography and contact details	Not applicable
Organisational structure	https://westscot.co.uk/data/Willowacre_Trust_Staff Structure_2022_08_18_09_51_01.pdf
Rules/Articles	https://westscot.co.uk/data/WT_Memorandum_and_Articles_2023_0 6_13_12_14_28.pdf
Standing Orders	Not applicable
Membership Policy	Not applicable
Code of Conduct for Staff	www.westscot.co.uk/uploads/2019-10-15-14-14-36- WSHAStaffCodeofConductJun-39064.pdf
Code of Conduct for Governing Body Members	WT Board Code of Conduct .docx
Entitlements Payments and Benefits Policy (or equivalent, including arrangements for payments for	https://westscot.co.uk/data/WT_Board_Members_Expenses_2023_06_19_ 15_20_42.pdf

Information	Where to access
expenses and subsistence)	
Register of Interests	www.westscot.co.uk/uploads/2019-11-01-08-37-24- WTRegisterofInterestspdf-12267.pdf
Equalities Policy	Under review – will be approved at the October Board meeting
Health and Safety Policy	On request, will be available from website November 2019
Sustainability Strategy	The strategy will be put on the web site once it has been approved by the board at the end of June.
Engagement plan with Scottish Housing Regulator	Not applicable
Assurance Statement	Not applicable
Annual Return on Charter Submission to SHR	Not applicable
Financial Returns to SHR	Not applicable
Charter report to tenants	Not applicable
Internal and External Audit arrangements	On request
Group Details	
Details of our subsidiaries	Not applicable
Key Partnerships	
Strategic agreements with other organisations	On request

Information	Where to access		
Class 2 – How we	deliver our functions and services		
	Information about our work, our strategy and policies for delivering services and information for our service users.		
How to use our se	rvices		
List of services provided	https://westscot.co.uk/willowacre/support-services/		
How to report a repair	Not applicable		
Right to Repair information	Not applicable		
How to apply for a house	Not applicable		
How to get information about tenancy support	Not applicable		
How to make a complaint	Not applicable		
How to speak to a housing officer	Not applicable		
How we consult with tenants and other customers to inform and improve service delivery and develop new services	On request		
Policies and Proce	edures		
Allocations Policy	Not applicable		

Information	Where to access
Adaptations Policy	Not applicable
Anti-Social Behaviour Policy	Not applicable
Asbestos Management Policy	Not applicable
Arrears Management Policy	Not applicable
Asset Management Policy (including stock condition information)	Not applicable
Customer Care Policy	https://westscot.co.uk/data/WSHA_Customer_Care_Charter_2022_2 022_02_09_10_30_28.pdf
Data Protection	https://westscot.co.uk/upload/download_documen
Policy	t/a11c01a1-82b0-11eb-abac-005056a3/file.pdf
Equalities & Human Rights Policy	Equalities & Human Rights Policy - Reviewed March 2023.docx
Estate Management Policy	Not applicable
Health and Safety Policy and procedures	www.westscot.co.uk/about-us/policies-/ Full Health & Safety Policy is available on request.
Legionella Policy	https://westscot.co.uk/upload/download_document/08da1602- 9292-11ee-a81d-005056a3/file.pdf

Information	Where to access		
Procurement Policy	https://westscot.co.uk/upload/download_document/9b62662f-03a1- 11ee-a71e-005056a3/file.pdf		
Risk Management Policy	https://westscot.co.uk/upload/download_document/9b2e88bf-c3dd- 11ed-867e-005056a3/file.pdf		
Rent Setting Policy	Not applicable		
Repairs Policy	Not applicable		
Sustainability Strategy	https://westscot.co.uk/upload/download_document/4aa4378b-1a4a- 11ee-a71e-005056a3/file.pdf		
Tenant Engagement Policy	https://westscot.co.uk/upload/download_document/e259cd20-9167- 11eb-abac-005056a3/file.pdf		
Tenancy Sustainment Policy	Not applicable		
Internal procedures relating to above (where available)	Not applicable		
Class 3 – How we	take decisions and what we have decided		
Information about the decisions we take, how we make decisions and how we involve others.			
Governing Body N	Governing Body Meetings		
Governing body meeting minutes	https://westscot.co.uk/willowacre/board-meeting-minutes/		
Governing body meeting reports/papers	On request		
Governing body agendas	On request		

Information	Where to access		
Consultation and I	Participation		
Tenant Participation Strategy	https://westscot.co.uk/upload/download_document/e259cd20-9167- 11eb-abac-005056a3/file.pdf		
Consultation reports noting the outcome of any recent consultations with tenants/others	www.westscot.co.uk/making-a-difference/willowacre-trust-information-/		
Tenant Scrutiny Panel composition	Not applicable		
Class 4 – What we	spend and how we spend it		
	ur strategy for, and management of, financial resources (in sufficient w we plan to spend public money and what has actually been spent).		
Information about	our accounts and budgets		
Description of funding sources	https://westscot.co.uk/upload/download_document/f51b83d3-9a74- 11ee-a413-005056a3/file.pdf		
Audited accounts	https://westscot.co.uk/upload/download_document/f51b83d3-9a74- 11ee-a413-005056a3/file.pdf		
Budget policies and procedures	https://westscot.co.uk/upload/download_documen t/a73eeeb7-8cbb-11eb-abac-005056a3/file.pdf		
Budget allocation to key service areas	On request		
Our programme of	Our programme of work and projects		
Brief details of any project funding and how it's being spent	https://westscot.co.uk/upload/download_document/df061b46-4095- 11ed-872a-005056a3/file.pdf		
Capital works programme/plans information (annual programme	Not applicable		

Information	Where to access		
figure)			
Spending relating	Spending relating to Staff and Governing Body		
Expenses policies and procedures	https://westscot.co.uk/data/WT_Board_Members_Expenses_2023_0 6_19_15_20_42.pdf		
Senior staff/governing body member expenses at category level e.g. travel, subsistence and accommodation	Not applicable		
Board member remuneration other than expenses	Not applicable		
Pay and grading structure (levels of pay rather than individual salaries)	www.westscot.co.uk/uploads/2019-11-01-08-33-36- CommunitySupportServicesS-45898.pdf		
General information about staff pension scheme	On request		
Class 5 – How we	Class 5 – How we manage our resources		
Information about how we manage our human, physical and information resources			
Human resources			
Strategy and management of human resources	https://westscot.co.uk/upload/download_document/6fa170db-82aa- 11eb-abac-005056a3/file.pdf		
Staffing structure	https://westscot.co.uk/data/Willowacre_Trust_Staff Structure_2022_08_18_09_51_01.pdf		

Information	Where to access
Human resources	https://westscot.co.uk/human-resources/
policies, covering:	
recruitmen	
t	
 performan 	
ce	
managem	
ent	
 salary and 	
grading	
 promotion 	
discipline	
grievance	
staff	
developme	
nt • Maintenan	
Maintenan ce and	
retention	
of staff	
records	
Internal	https://westscot.co.uk/human-resources/
procedures	
relating to the	
above (where	
available)	
	On request
Trade Union	On request
information	
Summary of	On request
professional	
organisations/trad	
e bodies of which	
we are a member	
Physical Resources	

Information	Where to access		
Management of our land and property assets, including environmental/sus tainability reports	Not applicable		
General description of our land and property holdings	Not applicable		
Estate development plans	Not applicable		
Information Resource			
Records Management policy and records management plan, including records retention schedule	https://westscot.co.uk/upload/download_documen t/a11c01a1-82b0-11eb-abac-005056a3/file.pdf		
Data protection or privacy policy	https://westscot.co.uk/upload/download_document/a11c0 1a1-82b0-11eb-abac-005056a3/file.pdf		
Class 6 - How we p	Class 6 - How we procure goods and services from external providers		
Information about how we procure works, goods and services, and our contracts with external providers.			
Our Contractors and suppliers			
Information about our key service delivery contractors who carry out:	Not applicable		

Information	Where to access
 responsive repairs landscape maintenan ce planned/cy clical maintenan ce 	
List of suppliers and contractors used by organisation (provided to staff under our Entitlements Payments and Benefits Policy)	Not applicable
Information about regulated procurement contracts awarded (value, scope, duration)	Not applicable
Our Procurement	
Procurement Policy and procedures	Procurement Policy - April 2021.pdf
Information on how to tender for work and invitations to tender	https://westscot.co.uk/upload/download_document/9b62662f-03a1- 11ee-a71e-005056a3/file.pdf
Register of contracts awarded which have gone through formal tendering, including name of	https://westscot.co.uk/upload/download_document/05eed4b4- 68d3-11ee-a71e-005056a3/file.pdf

Information	Where to access
supplier, period of contract and value	
Links to procurement information we publish on Public Contracts Scotland website	On Request
Framework Agreements	Not applicable
Class 7 – How we Information about h functions and servic	ow we perform as an organisation, and how well we deliver our
Annual Report	www.westscot.co.uk/uploads/2019-02-28-10-20-02- WillowacreAnnualReport201-89536.pdf
ARC report to tenants	Not applicable
Performance Standards/indicat ors	Not applicable
Benchmarking information	Not applicable
Complaints policy, guidance and forms	https://westscot.co.uk/complaints-feedback-/
Complaints reports or equivalent to show how complaints are handled and influence service delivery (aggregate reports rather than individual outcomes).	https://westscot.co.uk/complaints-feedback-/

Information	Where to access		
Tenant scrutiny reports	Not applicable		
Class 8 – Our com	Class 8 – Our commercial publications		
Information packaged and made available for sale on a commercial basis and sold at market value through a retail outlet e.g. bookshop, museum or research journal			
This class does not apply to Willowacre Trust as we do not produce any publications for sale.	Not applicable		
Class 9 – Our open data			
Open data made available by us under the Scottish Government's <u>Open Data Resource</u> <u>Pack</u> and available under open licence.			
This class does not apply to Willowacre Trust	Not applicable		