

West of Scotland Housing Association Limited

REPORT AND FINANCIAL STATEMENTS

For the year ended 31 March 2024

Registered Housing Association No. HEP201

Scottish Charity Number: SC018486

Co- operative and Community Benefit Societies Registered Number 1828R(S)

CT:

**WEST OF SCOTLAND HOUSING ASSOCIATION LIMITED
REPORT AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2024**

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Registration Information

Financial Conduct Authority	Co-operative and Community Benefit Societies Act 2014 Registration Number 1828R(S)
Scottish Housing Regulator	Housing (Scotland) Act 2010 Registered Number HEP201
Scottish Charity Number	SC018486

WEST OF SCOTLAND HOUSING ASSOCIATION LIMITED REPORT AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2024

Members of the Board

Kelly Adams	Chair
Alison Calder	Vice Chair
Elaine Davidson	
Nick Farrell	(Resigned 08/05/2024)
Kenneth Fee	
George Kpodo	
Paul McCandlish	(Resigned 15/02/2024)
Irene MacFarlane	(Resigned 10/10/2023)
Barbara McGarrie	(Appointed 21/09/2023, Resigned 11/01/2024)
Paul MacNeil	
Karen Merz	(Appointed 21/09/2023)
Graeme Middleton	(Appointed 28/02/2024)
Ann Reid	
Ruth Simpson	(Resigned 21/09/2023)
Michael Sozansky	
Nicola Wason	(Appointed 21/09/2023, Resigned 08/04/2024)
Jim Williamson	(Appointed 21/11/2023)

Executive Officers

Brian Gannon	Chief Executive Officer
Jennifer Cairns	Director of Corporate Services
Robert Campbell	Director of Housing and Community Services
Andrew Kubski	Director of Development and Asset Management
Donna Paton	Director of Finance and IT (Resigned 31/12/2023)
Valerie Wilson	Director of Finance (Appointed 15/02/2024)

Registered Office

Camlachie House
40 Barrowfield Drive
Glasgow
G40 3QH

External Auditor

Chiene + Tait LLP (trading as CT)
Chartered Accountants & Statutory Auditor
61 Dublin Street
Edinburgh
EH3 6NL

Internal Auditor

BDO LLP
70 York Street
Glasgow
G2 8JX

Banker

Barclays Bank PLC
Beco
60 Kingston Street
Glasgow
G5 8BJ

Solicitor

TC Young Solicitors
Merchants House
7 West George Street
Glasgow
G2 1BA

WEST OF SCOTLAND HOUSING ASSOCIATION LIMITED REPORT AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2024

Report of the Board of Management

The Board of Management (Board) presents its report and the audited financial statements for the year ending 31 March 2024.

Legal Status

West of Scotland Housing Association is a registered non-profit making organisation under the Co-operative and Community Benefits Societies Act 2014 No 1828R(S). The Association is a registered Scottish charity, No SC018486.

The Association is registered with the Financial Conduct Authority as a Co-operative and Community Benefits Society, The Office of the Scottish Charities Regulator (OSCR) as a charity and the Scottish Housing Regulator as a Registered Social Landlord.

Principal Activities

The principal activity of West of Scotland Housing Association is to provide for the relief of those in need by reason of age, ill-health, disability, financial hardship or other disadvantage through the provision, construction, improvement and management of land and accommodation and the provision of care.

Strategic Aims and Objectives

The Association's Vision, Values and Strategic Aims reflect West of Scotland Housing Association's priorities operating as an independent organisation delivering services across several local authority areas.

Our mission is to put customers at the heart of everything we do and this continues to be the focus of our activity; it has never been more important than now. This is supported by our strategic aims to:

- Deliver outstanding service to all our customers
- Maintain and improve our homes and communities and develop new homes to meet local needs
- Be the best we can for our customers, staff and volunteers
- Work with others to improve tenants' lives and deliver sustainable communities
- Be well managed and financially strong.

Overview

After a period where all organisations have gone through some unprecedented challenges we have continued to progress our Key Business Objectives. The Cost of Living Crisis hasn't gone away and we continue to prioritise our support for our tenants by providing the best possible core services in the most effective and efficient way. We are pleased to have been able to deliver the majority of our 2023/24 Key Business Objectives in our Corporate Plan 2023-2028 as noted below:

Key Business Objectives:

- To support our communities through a Cost of Living Crisis and mitigate the impact on our organisation
- To deliver our Charing Cross HA Transfer Promises for 2023/24
- To Implement a Plan to robustly address issues of Dampness & Mould in our homes
- To Implement our New Allocation Policy & Improve our processing of Housing Applications.
- To implement our People & Culture Strategy to be a good employer and embed our values.

Our customers are at the heart of everything we do and remain the focus when considering our business planning priorities. We effectively consult with our stakeholders to ensure they reflect the wishes, in particular, of our communities and staff and we will continue to engage with all our stakeholders in the implementation of our future plans.

WEST OF SCOTLAND HOUSING ASSOCIATION LIMITED REPORT AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2024

Report of the Board of Management (cont'd)

Overview (cont'd)

We are pleased with the progress we have made over the last year in delivering on our promises to former Charing Cross HA tenants and are excited to be managing our first Mid Market Rent Homes in Dalmarnock and Dundashill in Glasgow via our subsidiary Westscot Living.

Our commercial subsidiary, Westscot Living, began trading on 1 April 2023 having previously been dormant. Along with delivery of Mid-Market Rent Homes, Westscot Living deliver factoring services across the West of Scotland Housing Association areas of operation. On 1 April 2023 West of Scotland Housing Association transferred the operation of factoring services previously delivered by Charing Cross HA and West of Scotland HA to Westscot Living.

We remain committed to working closely with our Tenants Advisory Group, Scrutiny Panel and Woodlands and Garnethill Residents Association to improve our services. These groups are vital in ensuring that our decision making reflects the needs and preferences of our service users and our communities.

Our second Passivhaus development of 90 units for Mid-Market Rent has now been completed. These units are now leased to Westscot Living and tenants have moved in to a mix of 1 to 3 bedroom flats in the largest development of Passivhaus standard affordable homes in Glasgow. This development features high quality contemporary landscaping, an urban play area and exceptional views overlooking the city. The quality of this groundbreaking development was recognised with its naming as a finalist in two prestigious national awards: Scottish Home Awards' Housing Regeneration Project of the Year and Homes for Scotland Awards' Medium-sized Development of the Year.

In 2023/24, our Board carried out their annual assessment of compliance with all Regulatory Requirements in preparation for our annual Assurance Statement that was submitted to the SHR in October 2023. The Board signed off on this statement after receiving the assurance it required that the Association was complying with the Regulatory Requirements detailed in Chapter 3 of the SHR's Regulatory Framework. At the end of 2023/24, the SHR published our annual Engagement Plan which confirmed we are Compliant with the Regulatory Framework. The SHR will continue to monitor the progress of our commitments made to Charing Cross HA as part of the Transfer of Engagement. It will also monitor our development programme as we are recognised as one of the largest developers of new affordable housing in Scotland, with plans to grow through a considerable programme of new homes for social rent and mid-market rent.

Development remains a key driver in meeting our growth aspirations and we work closely with our partners in Scottish Government, local authorities and Glasgow City Council, who continue to provide ongoing support.

In 2023/24, we completed a total of 195 units consisting of 69 units for Social Rent and 126 units for Mid Market Rent. Dalmarnock Station, Glasgow (60 units) Greenan Phase 4 (6 units) and the completion of Phase 2 at the former St Andrew's Church site in Hamilton (3 units) were the Social Rent completions for the year (2022/23: 79 units). In addition to these Social Housing properties handovers of 54 Mid Market Rent properties at Dalmarnock Station and 72 Mid Market Rent properties at Dundashill completed the completions in 23/24.

The development programme includes a further 66 Mid Market Rent units by the autumn of 2028.

A programme of 124 units for social rent are also in the development pipeline and are scheduled to be completed by 2026/27.

Our new People & Culture Strategy was developed in January 2023. Over the past year, we have been focused on implementing the Strategy. Key achievements over the past year have included development of a new staff benefits package, support for staff in respect of Financial Wellbeing including development of a new Financial Wellbeing Policy. We also enhanced our wellbeing activities

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REPORT AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2024

Report of the Board of Management (cont'd)

Overview (cont'd)

and started working in partnership with The Wellbeing Hub in Bridgeton. In order to improve our staff consultation processes and ensure we are effectively obtaining staff views and involving them in our decision making, we established a Staff Consultation Group in September 2023. The group have reviewed and changed our Annual Staff Engagement Survey and process, reviewed our appraisal process, developed a new Volunteering Policy and reviewed a number of HR policies. They are currently reviewing our Induction and Recruitment processes and working with us to create a new Health & Wellbeing Strategy.

The staff consultation group put forward a Key Business Objective of recognising and celebrating success for this year based on feedback from their teams. The Group have developed an action plan to achieve this Key Business Objective. Actions include a Celebration of Success Event at our Staff and Board Conference and establishing a Values in Action Recognition Award Scheme that enables tenants to nominate staff. In 2024/25 our accreditation review of Investors in Young People and Investors in People will take place. We hope to see progress in respect of both of these accreditations to reflect the work we have done over the past 2 years.

Sustainability

West of Scotland HA is seen as one of the leaders on sustainability in the Scottish Social Housing Sector. Our first Green Strategy in October 2020 set out the objectives and actions we wanted to take to become a more green and sustainable organisation. One of those actions was to create our first Environmental, Social & Governance statement based on the Good Economy's Sustainable Reporting Standards for Social Housing (SRS). Our ESG was approved by our Board in June 2021.

The actions in our Green Strategy were largely achieved by 2023 and to take our approach a stage further we employed consultants, Carbon Change/Marberg to help us establish our carbon footprint for scope 1 and 2 greenhouse gas emissions (the ones we had direct control of).

In June 2023 we took our new Sustainability Strategy to our Board for approval (replacing our Green Strategy). This will set out our targets for 2023-24 to reduce our scope 1 & 2 emissions by half by 2030, establish our carbon footprint boundary of scope 3 emissions and register and adopt the Sustainability Reporting Standards for Social Housing. We will publish our first report against the Sustainability Reporting Standard in 2024/25.

Financial Review

In the year to 31 March 2024, total revenue increased to £27.6m (2023: £24.4m). Of this, rents and service charges contributed £21.1m (2023: £18.9m). The revenue for the year also reflects the release to income of £4.4m (2023: £4.1m) of Housing Association Grant received in prior years to assist with the acquisition and construction of housing stock.

Operating costs on housing activities increased to £23.1m (2023: £18.6m) which was an increase of £4.5m on the comparative period. Of this, £0.8m is due to an increase in depreciation of housing properties as a result of our ongoing development programme and increased investment in component replacements. While most cost categories saw an increase in expenditure, the largest increases were in planned cyclical maintenance including major repairs and reactive maintenance costs.

In total, the Association spent £10.2m (2023: £6.4m) maintaining and improving its housing stock. Of the £10.2m, £7.1m (2023: £3.7m) was spent on reactive and planned maintenance activities to maintain the fabric of our buildings with £3.1m (2023: £2.7m) spent on new components to replace existing components (bathrooms, boilers, kitchens, and windows) which had come to the end of their useful lives.

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REPORT AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2024

Report of the Board of Management (cont'd)

Overview (cont'd)

The interest paid on the Association's loans rose to £2.5m (2023: £1.9m). This reflects additional borrowing during the year to fund the development programme.

The overall out-turn for the year has resulted in a surplus for the year of £0.7m (2023: £2.3m excluding business combination gain of £20.1m).

The Association accounts for the Scottish Housing Associations' Defined Pension Scheme as a Defined Benefit scheme. In 2023/24, the Association's share of the deficit in the pension scheme at 31 March 2024 increased by £1.41m to £2.39m. A non-cash related adjustment of (£1.36m) to reflect the movement in the liability has been recognised in the Statement of Comprehensive Income on page 19 of the financial statements. Further detail is contained in Note 27.

The Statement of Financial Position reflects the results of the year, with reserves falling to £41.6m from £42.3m.

There has been a reduction of £0.6m in the net current liabilities position predominantly relating to a substantial increase in development funding receivable. The Association has cash balances of £3.3m at the year-end with access to considerable undrawn borrowing facilities which will be used to fund our continuing development programme.

We remain in a period of great uncertainty and coupled with the adverse impact of the ongoing cost of living crisis and interest rate risk in the current economic climate, we have considered what measures can be put in place to help mitigate these risks in future financial planning. The Association continues its new build development programme but has the ability to reduce the scale of this should the economic situation deteriorate. Similarly, we maintain a high level of investment in our financial planning and this can be re-profiled should there be a requirement to reduce costs due to unforeseen pressures from external factors such as further interest and inflation rate hikes. As part of our Going Concern review, we have considered the impact of all of these challenges and our ability to continue to deliver services to our communities.

Future Prospects

Our Key Business Objectives for the forthcoming financial year (2024/25) are noted below. They reflect the environmental analyses we have carried out taking account of our strengths, weaknesses, opportunities and external threats to the business. They were developed by our Board and Leadership Team after consultation with staff and tenants to ensure all our stakeholders understood what our priorities are for the year ahead:

- To continue to support our communities with the Cost of Living.
- Deliver our Asset Management Strategy objectives for 2024/25.
- To review our Customer Communication in Respect of West of Scotland services.
- Review the impact of delivering Factoring & Mid Market Rent Services through our commercial subsidiary, Westscot Living, and consider future growth of the company.
- Implement our new Digital & IT Strategy to deliver effective IT solutions to meet staff needs, achieve efficiencies and support business objectives.
- Develop and implement a plan to be an employer of choice which celebrates and recognises staff and team successes and achievements.

Our new Corporate Business Plan 2024-2029, which was approved by our Board, reflects our chosen strategic direction.

WEST OF SCOTLAND HOUSING ASSOCIATION LIMITED REPORT AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2024

Report of the Board of Management (cont'd)

Future Prospects (cont'd)

A Strategic Options Appraisal (SOA) was carried out in 2023 to consider our strategic alternatives and analyse their relative costs and benefits against the criteria below:

- Alignment with desired outcomes and position
- Long term financial viability
- Values and cultural match
- Internal commitment and customer views
- External stakeholder views
- Ability to maintain economic and community benefit to areas of operation

The preferred options are the status quo, an independent organisation pursuing modest growth, at current levels, and developing new services and products. However, the organisation will also be alert to the potential of merger of a smaller RSL into the Association, or group structure as a parent.

These strategic options and any new options will be considered annually as part of the annual review of the Corporate Business Plan.

Asset Management

A strategic approach to integrated asset management is fundamental to our future viability to ensure that our assets - tenants' homes – are sustainable and remain fit for purpose in the short, medium and long term. In this way we aim to protect the interests of current and future tenants and develop an integrated approach to asset management. We will take a holistic view in delivering an integrated asset management approach ensuring that our Board and staff delivering front line services will be involved in how we do this.

A key priority for us in 2024/25 is delivering our new asset management strategy that will prioritise the investments that tenants say are important to them but also help to begin to meet the Scottish Government's new Net Zero Standard for Social Housing.

We created our own robust Dampness and Mould Policy and this underlines the importance of dealing with any issue raised by tenants as a priority response.

We continue to improve the data management of our stock through stock condition surveys with better analysis of the investment and repairs being undertaken in our stock. This makes the data we hold more accurate and reliable and in turn it plays an increasingly key role in our investment decisions. The transfer of in excess of 500 properties from Charing Cross Housing Association in August 2022 brought a number of challenges to integrate within our own compliance, planned and cyclical programmes but this has now successfully been achieved. We have started to deliver on the promises made to these tenants and in particular we have started our timber window replacement programme which will make a massive difference to the tenants living in these properties. Our planned investment programme demonstrates that our delivery programmes are throughout the local authority areas where we operate.

We have undertaken a small number of disposals for stock that fits the criteria set out in our Consolidation Strategy. This includes a transfer of a unit to a local RSL that will be able to provide a better level of service to the incoming tenant due to this organisation having adjacent stock. We have also undertaken a number of acquisitions within Glasgow, supported by the Council, that have helped us to improve ownership percentages in some blocks, bring more stock into the social rented sector and help homelessness.

WEST OF SCOTLAND HOUSING ASSOCIATION LIMITED REPORT AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2024

Report of the Board of Management (cont'd)

Future Prospects (cont'd)

The performance for tenants of our responsive repair service has not been at the levels we are used to or indeed we want to deliver for our tenants. There were a number of reasons for this but through strong contract management and a partnership approach with our contractor, performance significantly improved over the second part of the year to align with the majority of KPIs.

Investment in our stock covers a number of budget lines including planned maintenance works, and separate budgets for cyclical maintenance, reactive repairs, and void repairs Overall these budgets within our 30-year investment plan, amount to circa £275m.

Community Development & Stakeholder Involvement

As a social landlord we understand the importance of providing our tenants and communities with access to support which assists them to sustain their tenancy, improves their wellbeing and regenerates their communities. For five decades, we have worked in partnership with our charitable subsidiary Willowacre Trust to deliver tenancy sustainment services and provided enhanced opportunities to our tenants and communities.

In terms of areas of multiple deprivation, 55% of our communities are represented in the bottom 15% most deprived areas within the Scottish Index of Multiple Deprivation. We recognise that rising energy costs, increasing inflation and the impact on the cost of basic items such as food, have had a significant negative impact on these communities. As a result of these challenges, we have experienced a period of change which has increased the demands on services particularly for tenants who are struggling to pay their rent and other household costs.

Willowacre Trust is a fundamental part of our history and the Trust acts as a conduit to deliver specialist support and wider community services. These services include Sheltered Housing Support, Older People's Services, Handy Person Services, Tenancy Sustainment Services, Wellbeing Support and both the Barrowfield and Ashley Street Community Hubs. It is important that WSHA and Willowacre Trust engages with, and listens to, the communities which we operate in. Our new Willowacre Trust Business Plan, sets out the Trust's Key Business Objectives for 2024/26. This plan will help to ensure WSHA continues to be more than just a landlord by supporting our communities to address social and economic exclusion.

Main risks and uncertainties

The Association developed a new process last year in relation to risk appetite and have assessed our risk appetite in relation to categories rather than the overall risk appetite statement that they had previously. The risk appetite for each category was considered as part of the business planning process and will be considered annually as part of this process. The categories are:

- Governance
- Legal
- Property
- Financial – Direct Loss
- Staff
- Safety
- Regulatory
- Service Quality
- Information Technology
- Data & Information Management
- Reputational

The Board is willing to consider all potential options and will select the one most likely to result in success. The risk exposure must provide an acceptable level of reward and value for money.

WEST OF SCOTLAND HOUSING ASSOCIATION LIMITED REPORT AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2024

Report of the Board of Management (cont'd) Future Prospects (cont'd)

In managing risk, we will ensure a high level of assurance is in place, it will not compromise the safety of our tenants or our staff, nor the reputation, legal or financial position of the Association.

We have a robust approach to demonstrating our commitment to strong financial management and effective governance arrangements and we continue to seek to minimise risk in these areas. We have in place arrangements to allow us to meet and ensure we continue to comply with the Regulatory requirements, and we remain flexible and adaptable in meeting changes to government regulations.

Following a review of our risk assessment there have been no gaps identified in respect of our strategic or operational risks.

We have risk assessed our Business Priorities for 2024/25 and significant emerging causes which have been identified and added to the risk register are:

- Decrease in Staff Resilience & Health & Wellbeing
- Increased risk in respect of failure of development contractors
- Recruitment Market – shortage of people with relevant skills and experience for some posts
- Change of government and political instability
- Increase in cyber-attacks – number and complexity
- Impact of AI both positive and negative
- Lack of funding to meet Net Zero Standards
- War in the Middle East affecting trade
- Housing Emergencies being declared by local authorities
- Digital Switchover (Telecare)

These issues are not risks but they are significant causes which have the potential to increase either likelihood or impact of our current Strategic and Operational risks and therefore we need to assess what the potential impact is in relation to our risks, what controls we currently have in place and what further actions are required to mitigate the likelihood/impact of the risk occurring. These causes have been added to our risk register.

Committee and Officers' Insurance

The Association maintains insurance cover for its Board and officers against liabilities in relation to their duties on behalf of the Association, as authorised by the Association's rules. In addition, the Association has a professional indemnity insurance policy covering community work it undertakes for other organisations.

Creditor Payment Policy

The payment policy, which the Association follows, is to pay all purchases within 28 days, although some payments are settled in 14 days, and/or in accordance with creditor terms of business.

WEST OF SCOTLAND HOUSING ASSOCIATION LIMITED REPORT AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2024

Report of the Board of Management (cont'd)

Members of the Board

Kelly Adams – Chair – 1	Sub Committees:
Alison Calder – Vice Chair – 3	1. Audit Sub Committee
Elaine Davidson – 1, 2	2. Staffing Sub Committee
Nick Farrell – 3 (resigned 8 May 2024)	3. Development & Asset Management
George Kpodo – 1, 4	4. Health & Safety Sub Committee
Paul McCandlish – 1 (resigned 15 February 2024)	
Paul McNeil - 2	
Irene McFarlane – 2 (resigned 10 October 2023)	
Barbara McGarrie (appointed 21 September 2023, resigned 11 January 2024)	
Karen Merz - 2 (appointed 21 September 2023)	
Graeme Middleton - 3 (appointed 28 February 2024)	
Ann Reid – 3	
Ruth Simpson – 2, 3 (resigned 21 September 2023)	
Michael Sozansky – 1, 3	
Kenneth Fee – 2	
Nicola Wason (appointed 21 September 2023, resigned 8 April 2024)	
Jim Williamson - 2 (appointed 21 November 2023)	

Alistair Campbell has been a co-opted member of the Audit Committee since 23 May 2018.
Jim Hayton has been a co-opted member of the DAMSC since 29 March 2017.
Nick Farrell has been a co-opted member of the DAMSC since resignation from the Board 8 May 2024.

Executives

The Executive Officers of West of Scotland Housing Association at 31 March 2024 were as follows:

Brian Gannon	Chief Executive Officer
Jennifer Cairns	Director of Corporate Services
Robert Campbell	Director of Housing and Community Services
Andrew Kubski	Director of Development and Asset Management
Donna Paton	Director of Finance and IT (resigned 31 Dec 2023)
Valerie Wilson	Director of Finance (appointed 15 Feb 2024)

Disclosure of Information to Auditor

Each member of the Board and executive officers has confirmed that there is no information of which they are aware which is relevant to the audit, but of which the auditor is unaware. They confirm that they have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that it has been communicated to the auditors.

Auditor

Pursuant to Section 487 of the Companies Act 2006, a resolution to appoint the auditor will be presented at the Annual General Meeting.

On behalf of the Board of Management

Jennifer Cairns
Jennifer Cairns
Company Secretary:
Dated: 28 August 2024

WEST OF SCOTLAND HOUSING ASSOCIATION LIMITED REPORT AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2024

Statement of Board of Management's Responsibilities in respect of Internal Financial Control

The Board of Management ("Board") acknowledges its ultimate responsibility for ensuring that the Association has in place a system of controls that is appropriate for the business environment in which it operates. These controls are designed to give reasonable assurance with respect to:

- the reliability of financial information used within the Association, or for publication;
- the maintenance of proper accounting records;
- the safeguarding of assets against unauthorised use or disposition.

It is the Board's responsibility to establish and maintain the systems of internal financial control. Such systems can only provide reasonable and not absolute assurance against material financial misstatement or loss. Key elements of the Association's systems include ensuring that:

- formal policies and procedures are in place, including the on-going documentation of key systems and rules in relation to the delegation of authority, which allow the monitoring of controls and restrict the unauthorised use of the Association's assets;
- experienced and suitably qualified staff take responsibility for important business functions and annual appraisal procedures have been established to maintain standards of performance;
- forecasts and budgets are prepared which allow the management team and the governing body to monitor the key business risks, financial objectives and progress being made towards achieving the financial plans set for the year and for the medium term;
- quarterly financial management reports are prepared promptly, providing relevant, reliable and up to date financial and other information, with significant variances from budget being investigated as appropriate;
- Regulatory returns are prepared, authorised and submitted promptly to the relevant regulatory bodies;
- all significant new initiatives, major commitments and investment projects are subject to formal authorisation procedures, through the Board of Management;
- the Audit Committee/Board received reports from management and from external and internal auditors, to provide reasonable assurance that control procedures are in place and are being followed and that a general review of the major risks facing the Association is undertaken;
- formal procedures have been established for instituting appropriate action to correct any weaknesses identified through internal or external audit reports.

The Board has reviewed the effectiveness of the system of internal financial control in existence in the Association for the year ended 31 March 2024. No weaknesses were found in internal financial controls which resulted in material losses, contingencies or uncertainties which require disclosure in the financial statements or in the auditor's report on the financial statements.

By order of the Board of Management

Jennifer Cairns
Jennifer Cairns
Company Secretary

Dated: 28 August 2024

WEST OF SCOTLAND HOUSING ASSOCIATION LIMITED REPORT AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2024

Statement of Board of Management's responsibilities in respect of the Board of Management's report and the financial statements

The Board of Management ("Board") is responsible for preparing the Board's Report and the financial statements in accordance with applicable law and regulations.

The Co-operative and Community Benefit Societies Act 2014 requires the Board to prepare financial statements for each financial year. Under those regulations the Board have elected to prepare the financial statements in accordance with UK Accounting Standards, including FRS 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland*.

The financial statements are required by law to give a true and fair view of the state of affairs of the Association and of the surplus or deficit for that period.

In preparing these financial statements, the Board is required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards and the Statement of Recommended Practice have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Association will continue in business; and
- prepare a statement on internal financial control.

The Board is responsible for keeping proper books of account that disclose with reasonable accuracy at any time the financial position of the Association and enable them to ensure that its financial statements comply with the Co-operative and Community Benefit Societies Act 2014, the Housing (Scotland) Act 2010 and the Registered Social Landlords Determination of Accounting Requirements 2019. The Board of Management has general responsibility for taking such steps as are reasonably open to it to safeguard the assets of the Association and to prevent and detect fraud and other irregularities. It is also responsible for ensuring the Association's suppliers are paid promptly.

WEST OF SCOTLAND HOUSING ASSOCIATION LIMITED REPORT AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2024

Report by the auditors to the members of West of Scotland housing Association Limited on Corporate Governance matters.

Corporate Governance

CT:

In addition to our audit of the financial statements, we have reviewed the Board of Management's statement on page 11 concerning the Association's compliance with the information required by the Regulatory Standards for systematically important Registered Social Landlords (RSLs) in respect of internal financial controls contained within the publication "Our Regulatory Framework" and associated Regulatory Advisory Notes which are issued by the Scottish Housing Regulator.

Basis of Opinion

We carried out our review having regard to the requirements to corporate governance matters within Bulletin 2006/5 issued by the Financial Reporting Council. The Bulletin does not require us to review the effectiveness of the Association's procedures for ensuring compliance with the guidance notes, nor to investigate the appropriateness of the reason given for non-compliance.

Opinion

In our opinion the statement on internal financial control on page 11 has provided the disclosures required by the relevant Regulatory Standards for systematically important RSLs within the publication "Our Regulatory Framework" and associated Regulatory Advisory Notes, issued by the Scottish Housing Regulator in respect of internal financial controls and is consistent with the information which came to our attention as a result of our audit work on the Financial Statements.

CT

CT

Chartered Accountants and Statutory Auditors
61 Dublin Street
Edinburgh
EH3 6NL

05 September 2024

WEST OF SCOTLAND HOUSING ASSOCIATION LIMITED REPORT AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2024

Independent auditor's report to the members of West of Scotland Housing Association Limited.

CT:

Opinion

We have audited the financial statements of West of Scotland Housing Association ("the Association") for the year ended 31st March 2024 which comprise the Statement of Comprehensive Income, Statement of Financial Position, Statement of Cash Flows, Statement of Changes in Equity and related notes, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the Association's affairs as at 31 March 2024 and of its surplus for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Co-operative and Community Benefits Societies Act 2014, the Housing (Scotland) Act 2010 and the Determination of Accounting Requirements 2024.

In our opinion the exemption granted by the Financial Conduct Authority from the requirement to prepare Group Accounts is applicable as the amounts involved are not material.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the Association in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the Board of Management's use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt about the Association's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Board of Management with respect of going concern are described in the relevant sections of this report.

Other Information

The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. The Board of Management is responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and, we do not express any form of assurance conclusion thereon.

WEST OF SCOTLAND HOUSING ASSOCIATION LIMITED REPORT AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2024

Independent auditor's report to the members of West of Scotland Housing Association Limited (cont'd).

CT:

Other information (cont'd)

Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Co-operative and Community Benefit Societies Act 2014 requires us to report to you if, in our opinion:

- proper books of account have not been kept by the Association in accordance with the requirements of the legislation;
- a satisfactory system of control over transactions has not been maintained by the Association in accordance with the requirements of the legislation;
- the Statement of Comprehensive Income and Statement of Financial Position are not in agreement with the books of account of the Association; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of the Board of Management

As explained more fully in the Statement of Board of Management's Responsibilities as set out on Page 12, the Board of Management are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Board of Management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Board of Management is responsible for assessing the Association's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Board of Management either intends to liquidate the Association or to cease operations, or has no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which the audit was considered capable of detecting irregularities, including fraud

Irregularities are instances of non-compliance with laws and regulations. The objectives of our audit are to obtain sufficient appropriate audit evidence regarding compliance with laws and regulations that have a direct effect on the determination of material amounts and disclosures in the financial statements, to perform audit procedures to help identify instances of non-compliance with other laws and regulations that may have a material effect on the financial statements, and to respond appropriately to identified or suspected non-compliance with laws and regulations identified during the audit.

WEST OF SCOTLAND HOUSING ASSOCIATION LIMITED REPORT AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2024

Independent auditor's report to the members of West of Scotland Housing Association Limited (cont'd).

In relation to fraud, the objectives of our audit are to identify and assess the risk of material misstatement of the financial statements due to fraud, to obtain sufficient appropriate audit evidence regarding the assessed risks of material misstatement due to fraud through designing and implementing appropriate responses and to respond appropriately to fraud or suspected fraud identified during the audit.

However, it is the primary responsibility of management, with oversight of those charged with governance, to ensure that the entity's operations are conducted in accordance with the provisions of laws and regulations and for the prevention and detection of fraud.

In identifying and assessing risks of material misstatement in respect of irregularities, including fraud, the audit engagement team:

- obtained an understanding of the nature of the sector, including the legal and regulatory frameworks that the Association operates in and how the Association is complying with the legal and regulatory frameworks;
- inquired of management and those charged with governance, about their own identification and assessment of the risks of irregularities, including any known actual, suspected or alleged instances of fraud; and
- discussed matters about non-compliance with laws and regulations and how fraud might occur including assessment of how and where the financial statements may be susceptible to fraud.

As a result of these procedures, we consider that the most significant laws and regulations that have a direct impact on the financial statements were, but not limited to, FRS 102, Housing SORP 2018, the Scottish Housing Regulator's Determination of Accounting Requirements 2024, the Co-operative and Community Benefit Societies Act 2014 and the Housing (Scotland Act) 2010. We performed audit procedures to detect non-compliances which may have a material impact on the financial statements which included reviewing financial statement disclosures against the requirements of the relevant financial reporting standards.

We also performed audit procedures to inquire of management, and those charged with governance whether the Association is in compliance with these laws and regulations, inspected correspondence with regulatory authorities including mandatory submissions to the Regulator, reviewed minutes of meetings of the Board of Management and relevant sub-committees, and reviewed available online information.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Use of Our Report

This report is made solely to the Association's members as a body, in accordance with Part 7 of the Co-operative and Community Benefit Societies Act 2014. Our audit work has been undertaken so that we might state to the Association's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Association and the Association's members as a body, for our audit work, for this report, or for the opinions we have formed.



CT

Chartered Accountants and Statutory Auditors
61 Dublin Street
Edinburgh
EH3 6NL

05 September 2024

WEST OF SCOTLAND HOUSING ASSOCIATION LIMITED
REPORT AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2024

Statement of Comprehensive Income
For the year ended 31 March 2024

	Notes	2024 £000	2023 £000
Turnover	3	27,645	24,411
Operating Expenditure		<u>(24,678)</u>	<u>(20,154)</u>
Operating Surplus	3	2,967	4,257
Business combination - Excess of fair value of assets over fair value of liabilities acquired	32	-	20,140
Gain on revaluation of investment property		85	-
Interest Receivable and similar income	7	167	48
Interest Payable and similar charges	8	(2,502)	(1,951)
Surplus for the year		<u><u>717</u></u>	<u><u>22,494</u></u>
Other comprehensive Income			
Actuarial gain/(loss) on defined benefit pension scheme	27	(1,362)	(1,167)
Total Comprehensive Income for the year		<u><u>(645)</u></u>	<u><u>21,327</u></u>

The results for the year relate wholly to continuing activities.

The financial statements were approved and authorised for issue by the Board on 28 August 2024 and signed by:

Board Member – Kelly Adams: *Kelly Adams*

Board Member – Michael Sozansky: *Michael Sozansky*

Company Secretary – Jennifer Cairns: *Jennifer Cairns*

The notes on pages 21 to 46 form part of these financial statements.

WEST OF SCOTLAND HOUSING ASSOCIATION LIMITED
REPORT AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2024

Statement of Financial Position
As At 31 March 2024

	Note	2024 £000	2023 £000
Fixed assets			
Tangible assets - housing properties	9	290,207	278,310
Tangible assets - other	10	2,292	2,312
Investment Properties	11	655	570
		<u>293,154</u>	<u>281,192</u>
Current Assets			
Receivables	13	4,125	2,370
Cash and Cash Equivalents		3,267	3,869
		<u>7,392</u>	<u>6,239</u>
Less: Payables due within one year	14	<u>(8,853)</u>	<u>(8,322)</u>
Net Current Liabilities		(1,461)	(2,083)
Total Assets less Current Liabilities		291,693	279,109
Payables : amounts falling due after more than one year	15	(87,043)	(75,998)
Provisions for Liabilities and Charges	16	(160)	(151)
Liability for Defined Benefit Obligation	27	(2,390)	(980)
Deferred Capital Grants	17	(160,483)	(159,718)
Net assets		<u>41,617</u>	<u>42,262</u>
Reserves			
Share capital	18	-	-
Reserves	19	<u>41,617</u>	<u>42,262</u>
		<u>41,617</u>	<u>42,262</u>

The financial statements were approved and authorised for issue by the Board on 28 August 2024 and signed by:

Board Member – Kelly Adams: *Kelly Adams*
Board Member – Michael Sozansky: *Michael Sozansky*
Company Secretary – Jennifer Cairns: *Jennifer Cairns*

The notes on pages 21 to 46 form part of these financial statements.

WEST OF SCOTLAND HOUSING ASSOCIATION LIMITED
REPORT AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2024

Statement of Changes in Reserves
For the year ended 31 March 2024

	Unrestricted reserve £000
Current year	
Balance at 1 April 2023	42,262
Surplus from statement of total comprehensive income	(645)
Balance at 31 March 2024	<u>41,617</u>
Prior year	
Balance at 1 April 2022	20,935
Surplus from statement of other comprehensive income	21,327
Balance at 31 March 2023	<u>42,262</u>

The notes on pages 21 to 46 form part of these financial statements.

WEST OF SCOTLAND HOUSING ASSOCIATION LIMITED
REPORT AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2024

Statement of Cash Flows
For the year ended 31 March 2024

	Note	2024 £000	2023 £000
Net Cash Inflow from Operating Activities	20	5,167	10,391
Investing Activities			
Purchase of tangible fixed assets		(19,370)	(23,936)
Proceeds from sale of tangible fixed assets		494	245
Grants received		5,229	11,719
Net cashflow used in investing activities		(13,647)	(11,972)
Financing activities			
Interest paid		(3,136)	(1,951)
Interest received		167	48
New secured loans advanced		13,500	6,260
Cash received from Charing Cross HA transfer		-	1,768
Repayments of borrowings		(2,653)	(2,353)
Net cashflow from financing activities		7,878	3,772
(Decrease)/increase in cash		(602)	2,191
Opening cash & cash equivalents		3,869	1,678
Closing cash & cash equivalents		3,267	3,869
Cash and cash equivalents at 31 March 2024		3,267	3,869

The notes on pages 21 to 46 form part of these financial statements.

WEST OF SCOTLAND HOUSING ASSOCIATION LIMITED

REPORT AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2024

Notes to the financial Statements For the year ended 31 March 2024

1. Accounting Policies

(a) Introduction and accounting basis

These financial statements have been prepared in accordance with FRS 102 as issued by the Financial Reporting Council and comply with the requirements of the Co-operative and Community Benefit Societies Act 2014, the Housing (Scotland) Act 2010, the Determination of Accounting Requirements 2024 issued by the Scottish Housing Regulator and the Statement of Recommended Practice (SORP) Accounting for social housing providers issued in 2018.

The financial statements have been prepared on the historical cost basis as modified by the valuation of certain heritable properties. The principal accounting policies that have been applied consistently to all periods presented in these financial statements are set out below.

The preparation of financial statements in conformity with FRS 102 requires the use of certain critical accounting estimates. It also requires management to exercise its judgement in the process of applying the accounting policies selected for use by the Association. The areas involving a higher degree of judgement or complexity, or areas where assumptions and estimates are significant to the financial statements are disclosed in note 2. The use of available information and application of judgement are inherent in the formation of estimates. Actual outcomes in the future could differ from such estimates.

West of Scotland Housing Association Limited meets the definition of a public benefit entity (PBE).

(b) Going concern

The Board of Management has compiled projections that indicate the Association will generate surpluses throughout the five and thirty year planning periods. The Association has a healthy cash position and has access to undrawn borrowing facilities. Whilst the financial projections highlight a net current liability position over the period, this is driven by the Association's policy of maintaining minimum cash reserves and the desire for the repayment of borrowings at the earliest opportunity. This is monitored effectively with robust cashflow and treasury management controls. The Board is therefore satisfied that there are sufficient resources available to continue operating for the foreseeable future. Accordingly, the Board continues to adopt the going concern basis of accounting in preparing the annual financial statements.

(c) Turnover

Revenue comprises rental and service charge income receivable in the period, other services provided, revenue grants receivable and government grants released to income in the period. The Association recognises rent receivable net of losses from voids. Service Charge Income (net of voids) is recognised with expenditure as it is incurred as this is considered to be the point when the service has been performed and the revenue recognition criteria is met. Government grants are released to income over the expected useful life of the asset to which they relate. Revenue grants are receivable when the conditions for receipt of the agreed grant funding have been met.

(d) Social Housing Grant

Social Housing Grant ("SHG"), at amounts approved by The Scottish Government, is paid directly to the Association during the development process.

SHG is repayable under certain circumstances primarily following the sale of property but will normally be restricted to the net proceeds of sale. Any grants received that cannot be repaid from the proceeds of sale are abated.

SHG received as a contribution towards the capital cost of a housing development is recognised in line with the accrual model. The accrual model results in the grant being recognised over the expected useful life of the housing property structures.

WEST OF SCOTLAND HOUSING ASSOCIATION LIMITED

REPORT AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2024

Notes to the financial Statements For the year ended 31 March 2024

1. Accounting policies (cont'd)

(e) Intangible assets

All intangible assets shall be considered to have a finite useful life of five years on a straight-line basis. The useful life of an intangible asset that arises from contractual or other legal rights shall not exceed the period of the contractual or other legal rights but may be shorter depending on the period over which the entity expects to use the asset. Amortisation of intangible assets is shown within operating costs.

(f) Fixed assets - Housing properties

Housing properties are stated at cost less accumulated depreciation. The development cost of housing properties includes: -

1. Cost of acquiring land and buildings; and
2. Development expenditure including administration costs.

These costs are either termed "qualifying costs" by The Scottish Government for approved social housing grant schemes or are considered for mortgage loans by the relevant lending authorities or are met out of the Association's reserves.

All invoices and architects' certificates relating to capital expenditure incurred in the year at gross value are included in the financial statements for the year, provided that the dates of issue or valuation are prior to the year-end.

Expenditure on schemes which are subsequently aborted is written off in the year in which it is recognised that the schemes will not be developed to completion.

Works to existing properties which replace a component that has been treated separately for depreciation purposes, along with those works that enhance the economic benefits of the assets, are capitalised as improvements. Such enhancements can occur if improvements result in either:

- An increase in rental income;
- A material reduction in future maintenance costs; or
- A significant extension to the life of the property.

Works to existing properties which fail to meet the above criteria are charged to the Statement of Comprehensive Income.

All costs relating to the share of property sold are removed from the financial statements at the date of sale.

(g) Capitalisation of Development Overheads

Directly attributable development administration costs relating to development activities are capitalised in accordance with the Statement of Recommended Practice.

(h) Development Interest

Interest incurred in financing a development is capitalised up to the date of practical completion of the scheme.

(i) Investment properties

Investment properties (including properties held under an operating lease) consist of commercial properties and properties not held for social benefit. These properties are initially measured at cost and subsequently measured at fair value. Changes in fair value are recognised in the Statement of Comprehensive Income.

WEST OF SCOTLAND HOUSING ASSOCIATION LIMITED
REPORT AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2024

Notes to the financial Statements
For the year ended 31 March 2024

1. Accounting policies (cont'd)

(j) Depreciation

(i). Social housing units

Each housing unit has been separated into its major component parts. Each major component is depreciated on a straight-line basis over its expected economic useful life. The following major components and useful lives have been adopted by the Association:

Land	–	not depreciated
Structure	–	over 50 years
Windows	–	over 25 years
Bathrooms	–	over 30 years
Kitchens	–	over 15 years
Central Heating	–	over 15 years

(ii). Property, plant and equipment

Depreciation is charged on a straight-line basis on other fixed assets so as to write off the asset cost less any recoverable value over its anticipated useful life.

The following rates have been used: -

Heritable Property	–	2% per annum
Commercial Property	–	4% per annum
Office Equipment	–	10% per annum,
Computer and Other Equipment	–	33.33% per annum
Motor Vehicles	–	25% per annum

A full year's depreciation is charged in the year of purchase. No charge is made in the year of disposal. Expenditure is capitalised if the asset purchased has a useful life of more than one year and costs £15,000 (including VAT) or more.

(k) Impairment

An assessment is made at each reporting date of whether there are indications that a fixed asset (including housing properties) may be impaired or that an impairment loss previously recognised has fully or partially reversed. If such indications exist, the Association estimates the recoverable amount of the asset.

Shortfalls between the carrying value of fixed assets and their recoverable amounts, being the higher of fair value less costs to sell and value-in-use of the asset based on its service potential, are recognised as impairment losses in the Statement of Comprehensive Income.

Recognised impairment losses are reversed if, and only if, the reasons for the impairment loss have ceased to apply. Reversals of impairment losses are recognised in income and expenditure. On reversal of an impairment loss, the depreciation or amortisation is adjusted to allocate the asset's revised carrying amount (less any residual value) over its remaining useful life.

(l) Investments

Investments in subsidiary undertakings are stated at cost.

(m) Loans

Mortgage loans are advanced by Private Lenders under the terms of individual mortgage deeds in respect of each property or housing scheme.

WEST OF SCOTLAND HOUSING ASSOCIATION LIMITED REPORT AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2024

Notes to the financial Statements For the year ended 31 March 2024

1. Accounting policies (cont'd)

(n) Financial Instruments

The Association has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102, in full, to all its financial instruments.

Financial assets and financial liabilities are recognised when the Association becomes a party to the contractual provisions of the instrument and are offset only when the Association currently has a legally enforceable right to set off the recognised amounts and intends either to settle on a net basis, or to realise the asset and settle the liability simultaneously.

Financial assets

Debtors

Debtors which are receivable within one year and which do not constitute a financing transaction are initially measured at the transaction price. Debtors are subsequently measured at amortised cost, being the transaction price less any amounts settled and any impairment losses.

Where the arrangement with a debtor constitutes a financing transaction, the debtor is initially and subsequently measured at the present value of future payments discounted at a market rate of interest for a similar debt instrument.

A provision for impairment of debtors is established when there is objective evidence that the amounts due will not be collected according to the original terms of the contract. Impairment losses are recognised in profit or loss for the excess of the carrying value of the trade debtor over the present value of the future cash flows discounted using the original effective interest rate. Subsequent reversals of an impairment loss that objectively relate to an event occurring after the impairment loss are recognised immediately in income and expenditure.

Financial liabilities

Trade and Other Creditors

Creditors payable within one year that do not constitute a financing transaction are initially measured at the transaction price and subsequently measured at amortised cost, being the transaction price less any amounts settled.

Where the arrangement with a creditor constitutes a financing transaction, the creditor is initially and subsequently measured at the present value of future payments discounted at a market rate of interest for a similar instrument.

Borrowings

Borrowings are initially recognised at the transaction price, including transaction costs, and subsequently measured at amortised cost using the effective interest method. Interest expense is recognised on the basis of the effective interest method and is included in interest payable and other similar charges.

Commitments to receive a loan are measured at cost less impairment.

Derecognition of financial assets and liabilities

A financial asset is derecognised only when the contractual rights to cash flows expire or are settled, or substantially all the risks and rewards of ownership are transferred to another party, or if some

WEST OF SCOTLAND HOUSING ASSOCIATION LIMITED

REPORT AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2024

Notes to the financial Statements For the year ended 31 March 2024

1. Accounting policies (cont'd)

Derecognition of financial assets and liabilities (cont'd)

significant risks and rewards of ownership are retained but control of the asset has transferred to another party that is able to sell the asset in its entirety to an unrelated third party. A financial liability (or part thereof) is derecognised when the obligation specified in the contract is discharged, cancelled or expires.

(o) Stocks

Stocks of maintenance materials are valued at the lower of cost and net realisable value. Cost is defined as the value on the supplier's invoice.

(p) VAT

The Association is VAT registered but a large proportion of its income is exempt for VAT purposes. As a result, most of the VAT paid is not recovered and therefore expenditure is shown inclusive of VAT.

(q) Provisions

In accordance with Financial Reporting Standard 102 provision is made for furniture replacements.

(r) Apportionment of management expenses

Direct employee, administration and operating costs have been apportioned to the relevant sections of the Statement of Comprehensive Income on the basis of the cost of staff directly attributable to the operations disclosed within the Statement of Comprehensive Income.

(s) Pensions (note 27)

The Association contributes to the two Scottish Housing Association Pension Schemes (SHAPS).

Defined contribution plan

For the defined contribution scheme, the amount charged to the statement of comprehensive income is the contributions payable in the year. Differences between contributions payable in the year and contributions actually paid are shown as either accruals or prepayments.

Defined benefit plan

The Association participates in the Scottish Housing Associations Defined Benefit Pension Scheme where retirement benefits to employees of the Association are funded by the contributions from all participating employers and employees in the Scheme. Payments are made in accordance with periodic calculations by consulting Actuaries and are based on pension costs applicable across the various participating organisations taken as a whole. From 1 April 2018, the Association has accounted for this scheme as a defined benefit pension scheme in accordance with FRS 102.

On the 30 April 2021, the Association transferred all employees who were members of the Defined benefit plan to the Defined contribution plan. Accordingly, the Association will no longer accrue pension liabilities for future service under the Defined benefit plan but will retain a liability for past service received for those employees who were members of the Defined benefit plan up to the date of transfer on 30 April 2021.

(t) Consolidation

The Association has obtained exemption from the Financial Conduct Authority from producing Consolidated Financial Statements as provided under the Co-operative and Community Benefit Societies Act 2014. The financial statements for West of Scotland Housing Association Limited present information about it as an individual undertaking and not about the group.

(u) Operating leases

Rentals under operating leases are recognised in the Statement of Comprehensive Income on an accruals basis.

WEST OF SCOTLAND HOUSING ASSOCIATION LIMITED REPORT AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2024

Notes to the financial Statements For the year ended 31 March 2024

1. Accounting policies (cont'd)

(v) Taxation

The Association is a Registered Scottish Charity and is not liable to taxation on its charitable activities.

(w) Business combination

Assets and liabilities acquired through a business combination are recognised at fair value. Combinations which are for £nil consideration are treated as a public benefit entity combination that is in substance a gift with any excess of fair value of the assets received over the fair value of the liabilities acquired being recognised as income within the Statement of Comprehensive Income.

2. Critical accounting estimates and judgements

In preparing the financial statements, management is required to make estimates and assumptions which affect reported income, expenses, assets, liabilities and disclosure of contingent assets and liabilities. The Board does not consider it necessary to restate the value of the investment property - see note 11.

The use of available information and application of judgement are inherent in the formation of estimates, together with past experience and expectations of future events that are believed to be reasonable under the circumstances. Actual results in the future could differ from such estimates.

The principal areas where management has exercised judgement are: -

a. Financial instrument break clauses

The Association has considered the break clauses attached to its financial instruments that it has in place for its loan funding. In the judgement of the Board of Management, these break clauses do not cause the financial instrument to be classified as a complex financial instrument and therefore they meet the definition of a basic financial instrument.

b. Financial instruments - basic

The Association classes all of its loans as basic financial instruments including agreements with break clauses. The Association recognises basic financial instruments in accordance with Section 11 of Financial Reporting Standard 102.

The Association's debt instruments are measured at amortised cost using the effective interest rate method.

c. Pension Liability

The Association participates in a defined benefit pension scheme arrangement with the Scottish Housing Association Pension Scheme. The fund is administered by the Pensions Trust. In 2018 the Pension Trust developed a method of calculating each member's share of the assets and liabilities of the scheme. Management's estimate of the defined benefit obligation is based on a number of critical underlying assumptions such as standard rates of inflation, mortality, discount rate and anticipation of future salary increases. Variation in these assumptions may significantly impact the liability and the annual defined benefit expenses (as analysed in Note 27). The net defined benefit pension liability at 31 March 2024 was £2.39m (2023: £980k).

Areas where estimates are used are: -

- In estimating the useful lives of housing properties and capitalised components.
- In estimating depreciation rates to be applied to housing properties, capitalised components and other fixed assets.
- In estimating the recoverable amounts of rental and other trade receivables.
- In estimating grant amortisation.
- In determining the value of the Association's share of defined benefit pension scheme assets and obligations, the valuation prepared by the Scheme actuary includes estimates of life expectancy, salary growth, inflation and the discount rate on corporate bonds.

WEST OF SCOTLAND HOUSING ASSOCIATION
REPORT AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 March 2024

Notes to the financial Statements
For the year ended 31 March 2024

3. Particulars of Turnover, Operating Costs and Operating Surplus

		Turnover	Operating	Disposal	Operating	Turnover	Operating	Disposal	Operating
		£000	Costs	of Assets	Surplus	£000	Costs	of Assets	Surplus
Income and Expenditure From Lettings		£000	£000	£000	£000	£000	£000	£000	£000
Social Lettings	(Note 4)	25,855	(23,139)	-	2,716	22,980	(18,596)	-	4,384
Other Activities	(Note 5)	1,413	(1,540)	-	(127)	1,431	(1,590)	-	(159)
Disposal of assets	(Note 6)	-	-	378	378	-	-	32	32
		<u>27,268</u>	<u>(24,679)</u>	<u>378</u>	<u>2,967</u>	<u>24,411</u>	<u>(20,186)</u>	<u>32</u>	<u>4,257</u>

**WEST OF SCOTLAND HOUSING ASSOCIATION
REPORT AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 March 2024**

Notes to the financial Statements

For the year ended 31 March 2024

4. Particulars of turnover, operating costs and operating surplus from social lettings activities

	General Needs Housing £000	Supported Housing Accommodation £000	Shared Ownership Accommodation £000	2024 Total £000	2023 Total £000
Income from rent and service charges					
Rent receivable net of service charges	18,770	1,198	87	20,055	18,103
Service charges	590	375	5	970	941
Gross income from rents and service charges	19,360	1,573	92	21,025	19,044
Less voids	(193)	(15)	-	(208)	(157)
Net income from rents and service charges	19,167	1,558	92	20,817	18,887
Grants from Scottish Ministers	590	-	-	590	-
Release of Deferred Income Grant	4,448	-	-	4,448	4,093
Other Revenue Grants	-	-	-	-	-
Total turnover from affordable letting activities	24,205	1,558	92	25,855	22,980
Expenditure					
Management and maintenance administration costs	6,203	259	46	6,508	6,127
Service costs	1,162	179	5	1,346	1,302
Planned cyclical maintenance including major repairs	3,379	60	-	3,439	1,243
Reactive maintenance costs	3,526	124	-	3,650	2,497
Bad Debts - rents and service charges	43	1	-	44	86
Depreciation of social housing	7,860	292	-	8,152	7,341
Operating costs for affordable lettings activities	22,173	915	51	23,139	18,595
Operating surplus on affordable lettings activities	2,032	643	41	2,716	4,384
2023	4,192	164	28		

**WEST OF SCOTLAND HOUSING ASSOCIATION
REPORT AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 March 2024**

**Notes to the financial Statements
For the year ended 31 March 2024**

5. Particulars of turnover, operating costs and operating surplus from other activities

	Grants	Other	Other	Total	Other	Operating	
	from	revenue	Income	Turnover	operating	surplus/deficit	
	Scottish Ministers	grants			Costs	2024	2023
	£000	£000	£000	£000	£000	£000	£000
Stage 3 adaptations	300	-	-	300	(291)	9	12
Factoring	-	-	4	4	-	4	(172)
Development and construction of property activities	-	-	-	-	(305)	(305)	(383)
Other Activities	-	132	977	1,109	(944)	165	384
Total for other activities	<u>300</u>	<u>132</u>	<u>981</u>	<u>1,413</u>	<u>(1,540)</u>	<u>(127)</u>	<u>(159)</u>
2023	<u>230</u>	<u>280</u>	<u>921</u>	<u>1,431</u>	<u>(1,590)</u>	<u>(159)</u>	

**WEST OF SCOTLAND HOUSING ASSOCIATION
REPORT AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 March 2024**

**Notes to the financial Statements
For the year ended 31 March 2024**

6. Surplus on Sale of Housing Assets

	2024	2023
	£000	£000
Sales Proceeds	495	172
Cost of Sales	<u>(117)</u>	<u>(140)</u>
Gain on Sale of Housing Stock	<u><u>378</u></u>	<u><u>32</u></u>

7. Interest receivable and similar income

	2024	2023
	£000	£000
Interest receivable on deposits	<u><u>167</u></u>	<u><u>48</u></u>

8. Interest payable and similar charges

	2024	2023
	£000	£000
Interest on loans	3,294	2,236
Interest on pension liability	<u>48</u>	<u>2</u>
	3,342	2,238
Less: Development interest capitalised	<u>(840)</u>	<u>(287)</u>
	<u><u>2,502</u></u>	<u><u>1,951</u></u>

Interest capitalised was incurred at varying rates of interest.

WEST OF SCOTLAND HOUSING ASSOCIATION
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Notes to the financial Statements
For the year ended 31 March 2024

9. Tangible Fixed Assets – Housing properties

	Housing Properties Held for Letting £000	Housing Properties In Course of Construction £000	Shared Ownership Held For Letting £000	TOTAL £000
Cost				
At 1 April 2023	341,804	32,808	1,710	376,322
Additions during year	3,465	16,686	-	20,151
Transfers in year	38,935	(38,935)	-	-
Disposals	(915)	-	(47)	(962)
At 31 March 2024	<u>383,289</u>	<u>10,559</u>	<u>1,663</u>	<u>395,511</u>
Depreciation				
At 1 April 2023	97,203	-	809	98,012
Provided in the year	8,107	-	45	8,152
Eliminated on Disposal	(859)	-	(1)	(860)
At 31 March 2024	<u>104,451</u>	<u>-</u>	<u>853</u>	<u>105,304</u>
Net Book Value at 31 March 2024	<u>278,838</u>	<u>10,559</u>	<u>810</u>	<u>290,207</u>
Net Book Value at 31 March 2023	<u>244,600</u>	<u>32,808</u>	<u>902</u>	<u>278,310</u>

Additions to housing properties include capitalised development administration costs of £143,633 (2023: £176,260) and capitalised interest of £840,488 (2023: £286,625). The average interest capitalisation rate was 5.97% (2023: 4.33%).

The total expenditure on existing properties during the year was £5,854,091 (2023: £3,272,894). Of this, £3,144,717 (2023: £2,701,930) was attributable to component replacements which have been capitalised and £nil on other structural improvements (2023: £nil). The remaining £2,709,374 (2023: £570,964) was charged to the statement of comprehensive income as a revenue expense.

Components with a cost of £805,223 (2023: £750,687), grant of £nil (2023: £nil) and accumulated depreciation of £714,515 (2023: £697,227) were written off during the year. The net book value of the components of £90,708 (2023: £53,460) is included in the depreciation charge for the year.

The carrying value of land included within housing properties is £30.7 million (2023: £27.9 million). All land and housing properties are freehold. Within housing properties held for letting are properties with a net book value of £125 million (2023: £125 million) that have been pledged as security to the Association's lenders in respect of outstanding loans. All land and buildings are heritable properties.

WEST OF SCOTLAND HOUSING ASSOCIATION
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Notes to the financial Statements
For the year ended 31 March 2024

10. Tangible Fixed Assets – Other

	Land	Community	Offices	Other	TOTAL
	£000	Centre	£000	Equipment	£000
	£000	£000	£000	£000	£000
Cost					
At 1 April 2023	152	100	2,711	271	3,234
Additions in year	-	-	60	-	60
Transfers in year	-	-	-	-	-
Disposals in year	-	-	-	-	-
At 31 March 2024	<u>152</u>	<u>100</u>	<u>2,771</u>	<u>271</u>	<u>3,294</u>
Depreciation					
At 1 April 2023	-	48	652	221	921
Provided in the year	-	4	56	21	81
Transfers in year	-	-	-	-	-
Disposals in year	-	-	-	-	-
At 31 March 2024	<u>-</u>	<u>52</u>	<u>708</u>	<u>242</u>	<u>1,002</u>
Net Book Value					
At 31 March 2024	<u>152</u>	<u>48</u>	<u>2,063</u>	<u>29</u>	<u>2,292</u>
Net Book Value					
At 31 March 2023	<u>152</u>	<u>52</u>	<u>2,059</u>	<u>49</u>	<u>2,312</u>

**WEST OF SCOTLAND HOUSING ASSOCIATION
REPORT AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 March 2024**

**Notes to the financial Statements
For the year ended 31 March 2024**

11. Investment Property

	2024	2023
	£000	£000
At start of year	570	225
Gain on revaluation	85	345
As at 31 March 2024	<u>655</u>	<u>570</u>

Investment property consists of 3 commercial properties that are let to unconnected third parties at an arm's length rent. The properties were revalued in the year by Allied Surveyors Scotland PLC. The directors consider the current valuations to be an accurate reflection of the value of the properties as at 31 March 2024.

12. Subsidiary Undertakings

West of Scotland Housing Association controls Willowacre Trust, a Scottish charity and company limited by guarantee. The registered office of Willowacre Trust is Camlachie House, 40 Barrowfield Drive, Glasgow, G40 3QH. The principal activities of Willowacre Trust are the provision of support and services. The aggregate amount of capital and reserves and results of Willowacre Trust for the year ended 31 March 2024 were as follows:

	2024	2023
	£000	£000
Capital and Reserves	<u>503</u>	<u>459</u>
(Deficit)/Surplus for the Year	<u>43</u>	<u>(10)</u>

During the year the Association provided management services to Willowacre Trust for which a charge of £14,854 (2023: £13,866) was raised of which £nil (2023: £nil) was outstanding at the year-end. An amount of £10,253 (2023: £19,858) was due from the Trust in respect of other goods and services purchased by the Association on behalf of the Trust.

The Association leases premises to Willowacre Trust for a nominal rent of £1 (2023: £1).

To support the activities undertaken by Willowacre Trust which deliver services and projects associated with the Supporting Communities strategy to West of Scotland Housing Association tenants and communities, the Association makes support funding available on an annual basis. This funding is subject to annual review. In the year ended 31 March 2024 £442,698 (2023: £369,510) was paid to the Trust.

WEST OF SCOTLAND HOUSING ASSOCIATION
REPORT AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 March 2024

Notes to the financial Statements
For the year ended 31 March 2024

12. Subsidiary Undertakings (cont'd)

The Association also controls Westscot Living Limited, a private company limited by shares, registered in Scotland, registered office Camlachie House, 40 Barrowfield Drive, Glasgow, G40 3QH. The principal activities of Westscot Living are the provision of factoring services and the management of mid market rental properties. The company was incorporated in September 2020 but did not commence trading until 1st April 2023. The aggregate amount of capital and reserves and results of Westscot Living for the year ended 31 March 2024 were as follows:

	2024	2023
	£000	£000
Capital and Reserves	<u>14</u>	<u>-</u>
(Deficit)/Surplus for the Year	<u>14</u>	<u>-</u>

During the year the Association provided management services to Westscot Living for which a charge of £151,240 (2023: £nil) was raised of which £151,240 (2023:£nil) was outstanding at the year end. The Association also received lease income of £42,657 (2023: £nil) in respect of the lease of the mid market rental properties to Westscot Living in the year. An amount of £529,592 was due from Westscot Living in respect of other goods and services purchased by the Association on the Company's behalf.

13. Receivables amounts falling due within one year

	2024	2023
	£000	£000
Rental Arrears	1,115	1,048
Less: provision for bad debts	(545)	(502)
	<u>570</u>	<u>546</u>
Amounts owed by Subsidiary undertaking's (due within 1 year)	535	20
Development funding receivable	2,060	466
Other Debtors	689	762
Prepayments and Accrued Income	<u>272</u>	<u>576</u>
	<u>4,125</u>	<u>2,370</u>

14. Payables - amounts falling due within one year

	2024	2023
	£000	£000
Bank loans (Note 16)	1,764	1,756
Trade Creditors	394	120
Contract Retentions	1,163	1,271
Other Creditors	1,719	1,531
Accruals and deferred income	3,007	2,753
Rent in advance	<u>806</u>	<u>892</u>
	<u>8,853</u>	<u>8,322</u>

WEST OF SCOTLAND HOUSING ASSOCIATION
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Notes to the financial Statements
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Included in Other Creditors is £58,072 (2023: £nil) in respect of pension contributions due to the Scottish Housing Associations Pension Schemes.

15. Payables – amounts falling due after more than one year

	2024	2023
	£000	£000
Bank loans	86,644	75,599
Grant Repayable / Recyclable	399	399
	<u>87,043</u>	<u>75,998</u>

The bank loans are secured by specific charges on the Association's properties and are repayable at rates of interest ranging from 1.21% to 6.19% (2023: 1.21% to 6.05%).

The bank loans are repayable as follows:

	2024	2023
	£000	£000
Between one and two years	1,822	1,800
Between two and five years	8,731	5,458
In five years or more	76,091	68,341
	<u>86,644</u>	<u>75,599</u>
Amounts included due within one year	1,764	1,756
	<u>88,408</u>	<u>77,355</u>

16. Provision for Liabilities and Charges

	2024	2023
	£000	£000
Furniture Replacement for Supported Accommodation		
At 1 April 2023	151	140
Added during year	9	11
At 31 March 2024	<u>160</u>	<u>151</u>

WEST OF SCOTLAND HOUSING ASSOCIATION
REPORT AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 March 2024

Notes to the financial Statements
For the year ended 31 March 2024

17. Deferred Capital Grants

	Housing Properties Held for Letting £000	Housing Properties In Course of Construction £000	Shared Ownership Properties Held for Letting £000	Total £000
At start of year	136,772	23,006	(60)	159,718
Additions during year	-	5,229	-	5,229
Transfers in year	18,485	(18,485)	-	-
Reinstated following disposal	(16)	-	-	(16)
Amortised in year	(4,448)	-	-	(4,448)
At end of year	<u>150,793</u>	<u>9,750</u>	<u>(60)</u>	<u>160,483</u>

This is expected to be released to the Statement of Comprehensive Income in the following years:

	2024 £000	2023 £000
Amounts due within one year	4,489	4,150
Amounts due in one year or more	<u>155,994</u>	<u>155,568</u>
	<u>160,483</u>	<u>159,718</u>

18. Share Capital

Shares of £1 each issued and fully paid	2024	2023
At beginning of year	287	112
Issued during the year	6	185
Shares forfeited in year	<u>(22)</u>	<u>(10)</u>
At end of year	<u>271</u>	<u>287</u>

Each member of the Association holds one share of £1 in the Association. The shares carry no rights to dividends or distributions in the event of a wind up. When a shareholder ceases to be a member, that member's share is cancelled, and the amount paid thereon becomes the property of the Association. Each member has a right to vote at members' meetings.

19. Reserves

Reserves include all current and prior year retained surpluses or deficits and are held to meet future requirements of the Association.

WEST OF SCOTLAND HOUSING ASSOCIATION
REPORT AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 March 2024

Notes to the financial Statements
For the year ended 31 March 2024

20. Statement of Cash Flows

Reconciliation of surplus to net cash inflow from operating activities	2024	2023
	£000	£000
Surplus	717	22,494
Actuarial (charge) /credit	(1,363)	(1,167)
Depreciation of tangible fixed assets	8,202	7,389
Shares forfeited	-	-
Amortisation of intangible asset	-	264
Business Combination	-	(20,140)
gain on revaluation of investment properties	(85)	-
Decrease / (Increase) in trade and other debtors	(1,755)	347
Increase in trade and other creditors	523	2,429
Increase in Provisions	9	17
Increase / (Decrease) in provisions and employee benefits	1,410	980
Release of deferred government grant	(4,448)	(4,093)
Gain on disposal of fixed assets	(378)	(32)
Interest payable and similar charges	2,501	1,951
Interest receivable and similar income	(167)	(48)
	<u>5,167</u>	<u>10,391</u>
Net cashflow from operating activities	<u>5,167</u>	<u>10,391</u>

21. Movement in Net Debt

	2023	Movements in cash flow	Loans Drawn	Loans Repaid	2024
	£000	£000	£000	£000	£000
Cash and cash equivalents	3,869	(602)	-	-	3,267
Loans outstanding	<u>(77,355)</u>	<u>-</u>	<u>(13,706)</u>	<u>2,653</u>	<u>(88,408)</u>
	<u>(73,486)</u>	<u>(602)</u>	<u>(13,706)</u>	<u>2,653</u>	<u>(85,141)</u>

WEST OF SCOTLAND HOUSING ASSOCIATION
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Notes to the financial Statements
For the year ended 31 March 2024

22. Key Management Personnel

The key management personnel are defined as the members of the Board, the executive officers and any other person reporting directly to the Chief Executive or the Board. No emoluments were paid to any members of the Board during the year.

	2024	2023
	£	£
Emoluments (excluding pension contributions) of:		
Chief Executive	<u>107,785</u>	<u>97,509</u>

The number of employees whose emoluments exceeded £60,000 during the year was as follows (including pension contributions): -

	2024	2023
£70,001 - £80,000	4	4
£80,001 - £90,000	-	-
£90,001 - £100,000	-	-
£100,001 - £110,000	<u>1</u>	<u>1</u>

	2024	2023
	£	£
Pension Contributions payable for the above:-	<u>54,977</u>	<u>57,877</u>

The total emoluments paid to key management personnel during the 2023/24 year were as shown in the 2024 column below:

	2024	2023
	£	£
Emoluments (excluding pension contributions)	<u>432,061</u>	<u>397,288</u>
Total expenses reimbursed in so far as not chargeable to UK Income Tax	<u>-</u>	<u>-</u>

The Chief Executive is an ordinary member of the Association's pension scheme as described in note 28. The Association's contribution for the chief executive in the year amounted to £14,794 (2023: £17,064).

**WEST OF SCOTLAND HOUSING ASSOCIATION
REPORT AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 March 2024**

**Notes to the financial Statements
For the year ended 31 March 2024**

23. Employee Information

	2024	2023
The average total number of persons employed during the year was	<u>89</u>	<u>83</u>
	2024	2023
The average monthly number of full time equivalent persons employed during the year was	<u>85</u>	<u>77</u>
	2024	2023
	£000	£000
Staff costs (including directors emoluments):	3,484	3,274
Social security costs	324	314
Pension Costs	<u>452</u>	<u>425</u>
	<u>4,260</u>	<u>4,013</u>

24. Operating Surplus

	2024	2023
	£000	£000
Operating surplus is stated after charging/(crediting):		
Depreciation	8,232	7,443
Amortised capital grants	(4,448)	(4,093)
Operating lease payments	11	11
Repairs: cyclical, major, day to day	6,359	3,740
Auditors remuneration	<u>18</u>	<u>22</u>

25. Taxation

The Association is a registered charity and is exempt from corporation tax on its charitable activities. No corporation tax was due on its non-charitable activities.

**WEST OF SCOTLAND HOUSING ASSOCIATION
REPORT AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 March 2024**

**Notes to the financial Statements
For the year ended 31 March 2024**

26. Capital Commitments

	2024	2023
	£000	£000
Capital expenditure which has been contracted for but has not been provided for in the financial statements	4,310	11,581
Capital expenditure which has been authorised by the Board of Management but is not contracted	50,468	40,513
	<u>54,778</u>	<u>52,094</u>

The above commitments will be financed by a mixture of public grant and the Association's own resources.

	2024	2023
	£000	£000
Funding from the Scottish Government	31,866	17,641
Private Finance	<u>22,912</u>	<u>34,545</u>
	<u>54,778</u>	<u>52,186</u>

27. Pensions

The Association participates in the Scottish Housing Associations' Pension Scheme (the Scheme), a multi-employer scheme which provides benefits to some 150 non-associated employers. The Scheme is a defined benefit scheme in the UK.

The Scheme operates on a 'last man standing' basis, meaning that in the event of an employer withdrawing from the Scheme and being unable to pay its share of the debt on withdrawal then the liability of the withdrawing employer is re-appointed amongst the remaining employers. Therefore, in certain circumstances the Association may become liable for the obligations of a third party.

The last triennial valuation of the scheme for funding purposes was carried out as at 30 September 2021. This valuation revealed a deficit of £27m. A recovery plan was put in place to eliminate the deficit which ran to 30 September 2022.

For accounting purposes, a valuation of the scheme is carried out with an effective date of 30 September each year. The liability figures from this valuation are rolled forward for accounting year-ends from 31 March to 28 February inclusive. The latest accounting valuation was carried out with an effective date of 30 September 2023. The liability figures from this valuation were rolled forward for accounting year-ends from the following 31 March 2024 to 28 February 2025 inclusive.

**WEST OF SCOTLAND HOUSING ASSOCIATION
REPORT AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 March 2024**

**Notes to the financial Statements
For the year ended 31 March 2024**

27. Pensions (cont'd)

Principal Actuarial Assumptions

Key Assumptions	2024	2023
	% per annum	% per annum
Discount Rate	4.90%	4.86%
Inflation (RPI)	3.15%	3.19%
Inflation (CPI)	2.78%	2.77%
Salary Growth	3.78%	3.77%
Allowance for commutation of pension for cash at retirement	75% of maximum allowance	75% of maximum allowance

The mortality assumptions adopted at 31 March 2024 imply the following life expectancies:

	Life expectancy at age 65 (Years)
Male retiring in 2024	20.2
Female retiring in 2024	22.7
Male retiring in 2044	21.4
Female retiring in 2044	24.1

Fair value of plan assets, present value of defined benefit obligation, and defined benefit assets (liability)

Net Liability	2024 (£000s)	2023 (£000s)
Fair value of plan assets	17,286	18,516
Present value of defined benefit obligation	19,676	19,496
Surplus (deficit) in plan	(2,390)	(980)
Unrecognised surplus	-	-
Defined benefit asset (liability) to be recognised	(2,390)	(980)

WEST OF SCOTLAND HOUSING ASSOCIATION
REPORT AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 March 2024

Notes to the financial Statements
For the year ended 31 March 2024

27. Pensions (cont'd)

	2024	2023
Assets	(£000s)	(£000s)
Global Equity	1,988	488
Absolute Return	777	252
Distressed Opportunities	636	570
Credit Relative Value	609	707
Alternative Risk Premia	622	107
Emerging Markets Debt	303	143
Risk Sharing	1,037	1,350
Insurance-Linked Securities	107	515
Property	731	771
Infrastructure	1,656	1,995
Private Equity	14	-
Private Debt	696	827
Opportunistic Illiquid Credit	688	818
High Yield	3	94
Opportunistic Credit	-	1
Cash	448	77
Corporate Bond Fund	-	24
Liquid Credit	-	1
Long Lease Property	129	620
Secured Income	577	1,238
Liability Driven Investment	6,251	7,841
Currency Hedging	(7)	35
Net Current Assets	21	42
Total assets	<u>17,286</u>	<u>18,516</u>

Reconciliation of the Opening and Closing Balances
of the Fair Value of Plan Assets

	2024
	(£000s)
Fair value of plan assets at start of period	18,516
Interest income	884
Experience on plan assets (excluding amounts included in interest inc	(1,375)
Employer contributions	29
Member contributions	-
Benefits paid and expenses	(768)
Assets acquired in a business combination	-
Assets distributed on settlements	-
Exchange rate changes	-
Fair value of plan assets at end of period	17,286

WEST OF SCOTLAND HOUSING ASSOCIATION
REPORT AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 March 2024

Notes to the financial Statements
For the year ended 31 March 2024

27. Pensions (cont'd)

Reconciliation of Opening and Closing Balances

Of the Defined Benefit Obligation	2024
	(£000s)
Defined benefit obligation at start of period	19,496
Current service cost	-
Expenses	29
Interest expense	932
Member contributions	-
Actuarial losses (gains) due to scheme experience	217
Actuarial losses (gains) due to changes in demographic assumptions	(116)
Actuarial losses (gains) due to changes in financial assumptions	(114)
Benefits paid and expenses	(768)
Liabilities acquired in a business combination	-
Liabilities extinguished on settlements	-
Losses (gains) on curtailments	-
Losses (gains) due to benefit changes	-
Exchange rate changes	-
Defined benefit obligation at end of period	19,676

Defined Benefit Costs Recognised in Statement of Comprehensive Income (SOCl)

	2024
	(£000s)
Current service cost	-
Expenses	29
Net interest expense	48
Defined benefit costs recognised in Statement of Comprehensive Income (SoCl)	77

**WEST OF SCOTLAND HOUSING ASSOCIATION
REPORT AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 March 2024**

**Notes to the financial Statements
For the year ended 31 March 2024**

27. Pensions (cont'd)

Defined Benefit Costs Recognised in Other Comprehensive Income (SOCl)	2024 (£000s)
Experience on plan assets (excluding amounts included in net interest cost) - gain (loss)	(1,375)
Experience gains and losses arising on the plan liabilities - gain (loss)	(217)
Effects of changes in the demographic assumptions underlying the present value of the defined benefit obligation - gain (loss)	116
Effects of changes in the financial assumptions underlying the present value of the defined benefit obligation - gain (loss)	114
Total actuarial gains and losses (before restriction due to some of the surplus not being recognisable) - gain (loss)	(1,362)
Effects of changes in the amount of surplus that is not recoverable (excluding amounts included in net interest cost) - gain (loss)	-
Total amount recognised in Other Comprehensive Income - gain (loss)	(1,362)

In May 2021 the Scheme Trustee (TPT Retirement Solutions) notified employers of a review of historic scheme benefit changes, and this review has raised legal questions regarding whether and when some historic benefit changes should take effect, the outcome of which could give rise to an increase in liabilities for some employers. The Scheme Trustee has determined that it is prudent to seek clarification from the Court on these items, and a date for this has now been set for 2025.

On 4 May 2023, the Scheme Trustee issued an update to employers which included an estimate of the potential additional liabilities at the full scheme level, on a Technical Provisions basis. However, until Court directions are received, it is not possible to calculate the impact on an individual employer basis with any accuracy. As a result of this, no provision will be made for the potential additional liabilities within the financial statements or the related accounting disclosures included in this note.

WEST OF SCOTLAND HOUSING ASSOCIATION REPORT AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 March 2024

Notes to the financial Statements For the year ended 31 March 2024

28. Property Stock

The number of units of accommodation owned by the Association was as follows:

	Units in Management		Units under Development	
	2024	2023 Restated	2024	2023
General Needs Housing	4,088	4,020	138	427
Shared Ownership Accommodation	39	42	-	-
Supported Housing Accommodation	221	221	-	-
Total Housing Stock	4,348	4,283	138	427
Other Property				
Commercial	11	9	-	-
Mid Market Rental	126	-	110	-
Heritable - Association's Offices	2	2	-	-
Total Other Property	139	11	110	-

The mid market rental property is owned by the Association and managed on behalf of the Association by Westscot Living Limited.

29. Other Financial Commitments

Non-cancellable operating lease rentals
are payable as follows

	2024 £000	2023 £000
Within one year	14	10
Within two to five years	18	22
	<u>32</u>	<u>32</u>

30. Lessor

At the reporting end date, the Association had contracted with tenants for the following minimum lease payments £208,540 (2023: £102,297).

WEST OF SCOTLAND HOUSING ASSOCIATION REPORT AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 March 2024

Notes to the financial Statements For the year ended 31 March 2024

31. Related Party Transactions

The Association has two wholly owned subsidiaries, Willowacre Trust, a charitable Association limited by guarantee and Westscot Living, a private company limited by shares. Details of transactions with the subsidiaries are included in Note 12.

The terms applicable to tenant members of the Association are the same terms applicable to all tenants. Rental income and associated services charges of £24,573 (2023: £23,206) were received from members of the Board who were also tenants of the Association. The aggregate balance outstanding at 31 March 2024 was £nil (2023: £199).

During the year expenses of £198 (2023: £30) were reimbursed to members of the Board of Management in respect of training, travelling and subsistence costs.

32. Business Combination

On 1 August 2022, West of Scotland Housing Association acquired the assets and liabilities of Charing Cross Housing Association for £nil consideration.

At 1 August 2022 (the 'acquisition date'), the assets and liabilities of Charing Cross Housing Association were consolidated at their fair values, as set out below. The properties were valued at £21,425,000 on the basis of Existing Use Value for Social Housing (EUV-SH) by Jones Lang LaSalle on 21st October 2022. The excess of the fair value of the assets acquired over the fair value of the liabilities acquired of £20,141,704 has been recognised in the Statement of Comprehensive Income.

	Initial book value	Fair value adjustment	Fair value at date of acquisition
	£	£	£
Housing Properties	13,047,302	8,377,698	21,425,000
Investment Properties	345,000	-	345,000
Other Fixed Assets	211,701	-	211,701
Arrears of rent	16,208	-	16,208
Other debtors	502,497	-	502,497
Cash	1,776,693	-	1,776,693
Total assets	15,899,401	8,377,698	24,277,099
Housing loans	1,490,060	-	1,490,060
Deferred grant income	652,456	-	652,456
Rent received in advance	255,186	-	255,186
Other taxation and social security	12,503	-	12,503
Other creditors	1,523,190	-	1,523,190
Pension provision	202,000	-	202,000
Total liabilities	4,135,395	-	4,135,395
Net assets	11,764,006	8,377,698	20,141,704